



# State of NJ Family Leave Insurance

Apply for benefits when you need time off of work to bond with a new addition or care for a family member.

**FAMILY LEAVE INSURANCE BENEFITS CAN PARTIALLY REPLACE WAGES OF WORKERS WHO NEED TO CARE FOR A SERIOUSLY ILL OR INJURED FAMILY MEMBER, OR BOND WITH A NEWBORN OR NEWLY ADOPTED CHILD.**

You can file your NJ Family Leave Insurance ONLINE @ <https://myleavebenefits.nj.gov/>

[Home](#)>[Information for Workers](#)>[Family Leave Insurance](#)

- [Apply Online](#)
- [Check claim status](#)
- [Access claim documents](#)
- [Update your name or address](#)
- [Download your 1099-G](#)

### *How Payments are made.....*

Applications are processed in the order they are received. Payment of benefits will be delayed if your application is incomplete or contains missing or conflicting information. Benefits are issued on a debit card sent to you directly by Bank of America. You will receive this card in the mail in a plain, unmarked envelope before your claim is approved and funds are applied to the card. Don't lose it!

Payments are usually issued every two weeks after the initial payment, with a one-week lag for processing time. Once a payment is posted, funds should be available on your debit card within two business days of the payment date. No federal income tax is withheld from your benefits unless you request a 10 percent deduction when you apply. Each day of benefits paid to you is one-seventh (1/7) of your weekly benefit rate. Payment may be more or less than a one-week period.

Family Leave benefits are paid until you: return to work, exhaust your maximum benefit entitlement, receive benefits for 42 days, or your family member no longer needs care.

### Who Qualifies??

- Mothers who just had a baby
- Fathers/Partners Bonding
- Adoptive Parents
- Care for Family Members:
  - Spouse
  - Parent
  - Qualifying Child

In order to have a valid claim for New Jersey Family Leave Insurance, you need to have paid into the program through your employment and meet minimum gross earnings requirements. These requirements may change year to year. As of January 2019, you must have worked at least 20 weeks earning \$172 or more per week, or earned at least \$8,600 in the past 12 months.

Family Leave is **NOT** payable for:

- \* any period less than 7 consecutive days
- \* when you receive salary or paid time off
- \* during academic school years or school recess

### Contacts

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